



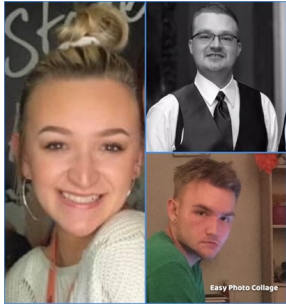
Bucciferro Family McDonald's Monthly Newsletter

Meet Deb Benson, GM at the Belvidere Oasis

My name is Deb Benson. I am currently the GM at the Belvidere Oasis. I have been with McDonald's for 31 1/2 years. I spent almost 27 years with corporate, and have had the pleasure of working for the Bucciferro family for almost 5 years. I started my career at the Belvidere Oasis when I was 16 years old and worked my way up through the ranks. Over the years several Rockford locations, as well as the Byron location, were my home away from home.



I am a mother of three beautiful children, Trace 27, Ashley 23, and Brady 18. I've been a single mom from the time when my oldest were ages 4 and 1. I had a busy life as a single parent, working full-time, and acquiring two college degrees.



My children are and always will be my greatest accomplishments.

In my spare time, I enjoy reading, watching the Chicago Bears, and I am pursuing another bachelor's degree in business. Writing is a passion of mine, and I have a few published poems in anthologies. I am engaged, but have not set a wedding date at this time.

I strive to be a success for the Bucciferro family and to myself. My team and I always set goals for ourselves and share in the success when we achieve those goals. I honestly believe that we, as individuals, learn something new every day, and I always look forward to building my knowledge to improve the business. I could not be happier to work for such an amazing organization, and that includes my team as well as all of you!

Calendar

Calendar table listing dates from Nov 22 to Dec 17 with events like Sports Jersey Day, Payday, Blood Drive @ Rockton, Thanksgiving, Sanitation Class, Sanitation Review/Exam, and Happy Anniversary.

Open Enrollment for Insurance Benefits

It is open enrollment time for insurance benefits until December 18. Employees who are currently enrolled in our insurance plan should have received an emailed statement of your current benefits. Please make sure to check your email for this important information. If you have not received your statement, please email: office@iAmMcD.com and let us know as soon as possible.

If you plan to make changes to your current elections or need to change any information, you will need to log on to your account on the insurance website at mymcdbenefits.com to make those changes. If you do not want to make any changes to your coverage, you do not need to do anything.

Employees who have been employed with Bucciferro Family McDonald's for one year or more that are interested in information about insurance coverage, please go to our website at iAmMcD.com and fill out an Insurance Inquiry Form. Once you complete the request for information, you should receive a response in about 48 hours (during the work week).

There will be an opportunity to ask questions during "open invitation information sessions" via Zoom with our HR Director, Traci Larson. You will need to dial in to Zoom (or download the free app): 415-762-9988 and use meeting ID: 882 823 3237. Below are the dates and times for the Zoom information sessions:

- Friday, 11/27 9am-10am
Tuesday, 12/1 3pm-4pm
Tuesday, 12/8 5pm-6pm
Thursday, 12/10 9am-10am
Monday, 12/14 3pm-4pm

You can also email the office with any questions you may have. Open Enrollment closes on December 18th.



We're Going Paperless!

Iron Arch Management is going paperless with our W-2's this year! Getting a paperless W-2 will benefit you in several ways -

- Your W-2 will be available to you on your Paycor App earlier - possibly as early as mid-January, allowing you to file your taxes and get your refund faster!
Since your W-2 will already be electronic, e-filing your tax return will be much easier.
Your W-2 will always be there in case you ever need it again (you won't lose it).
Your W-2 won't get lost in the mail!

It takes less than 5 minutes to opt in for paperless W-2's—detailed instructions (with pictures!) are on our website at:

iAmMcD.com > team members > employee forms > Paperless W-2 Instructions

Are you having trouble accessing your Paycor account or need a password reset? Just call the office at 815-321-4708 and we can help you!



Meet Gianna Cicolini, this month's Archways to Opportunity spotlight! Gianna began her career with McDonald's with her very first job in 1981 as a crew person at our own Milwaukee Rd. location in Beloit, WI, then worked her way up to becoming a manager at the Charles St. location for McDonald's Corp in 1984.

Gianna has worked with the Bucciferro Family for over 10 years as the Office Administrator. Many of you have benefited from her expertise, compassion and professionalism when you've contacted the office. Gianna has worked alongside our owner, Guy Bucciferro from having just 4 locations and a few hundred employees to 18 locations and close to 1,000 employees, managing everything from payroll to State reports to banking. Gianna is the unofficial "historian" of the company!



Gianna is a proud mama to her son Nick and daughter, Lauren, and an even prouder Grandma to Nicky, Tucker and Mattie. She loves to spend time with her family, but in her spare time, Gianna is taking advantage of one of the best benefits McDonald's has to offer – Archways to Opportunity! In 2019, Gianna began taking classes at the local junior college in an effort to become more effective and efficient in her position by taking courses in Excel Spreadsheet and is currently taking Spanish!

This is just another example of how Archways to Opportunity can help you realize your educational goals – such as, getting your high school diploma, taking a few classes to enrich your knowledge base and increase your job qualifications and experience, or obtain your Associates, Bachelors or Master's degree – Archways is there to help you fund those dreams!

Iron Arch is excited to announce that so far this year, Archways has awarded over \$70,000 to Bucciferro Family McDonald's employees to help further their education! For more information, please go to Archwaystoopportunity.com or email: office@iAmMcD.com

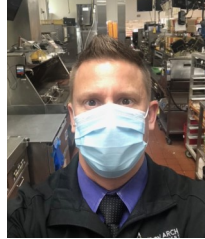
COVID Reminders

Just a couple of reminders as we go into the holiday season and we're making decisions about attending large parties and other large gatherings, it is especially important to follow these guidelines set in place by the CDC:

- **WEAR YOUR MASK!** Always, without exception, no matter where you are or who you are with.
- Wash your hands frequently for 20 sec.
- Do not touch your face with your hands.
- Practice social distancing.
- Do not come to work if you're sick - even mildly sick.
- Drink lots of fluids and get plenty of rest.

Meet Nick Schneider, Operations Supervisor, Rockford Patch

Nick Schneider has been with McDonald's since 2000, joining Bucciferro Family McDonald's in September of 2008 when our organization started!



When Nick isn't working, he likes to spend his free time hunting and fishing. Nick owns his own

martial arts school and also teaches karate. He loves to spend time with his family—his wife Heather, and their two sons Ashton, age 15 and Jax, age 10.



Congratulations, Guy & Amber!

In October, McDonald's hosted the Chicago Field Office Summit conference for 2020 representing hundreds of owner/operators from Wisconsin, Illinois, Iowa, Indiana and Michigan.

Bucciferro Family McDonald's was honored to have Guy and Amber Bucciferro awarded with the "Family Award"!!



This award is given to Owner/Operators who are looked to as champions, supporters of innovation, strive for success, embrace others perspectives, keep a high standard of excellence, and push for world-class work while challenging themselves and others within the McDonald's System.

Our organization continues to grow, excel and break records due to the example, leadership and vision Guy and Amber show on a daily basis!

Congratulations to Guy and Amber, and Bucciferro Family McDonalds on winning the McDonald's Corporations Family Award!

NOVEMBER TECH BYTE

THANK YOU

TO OUR IN STORE OTPS WHO HAVE BEEN KEEPING THEIR RESTAURANTS CLEAN AND SENDING IN TICKETS WHEN THINGS AREN'T WORKING RIGHT. IT MAY NOT FEEL LIKE MUCH BUT HAVING SOMEONE IN THE STORE, WHO IS WORKING ON THE FRONT LINES WITH THE EQUIPMENT, IS A HUGE HELP TO US.

NOT ONLY DO THESE OTPS RECEIVE OUR APPRECIATION, BUT THEY ALSO HAVE THE OPPORTUNITY TO RECEIVE A RAISE FOR THEIR HARD WORK AND IT ONLY TAKES **ONE EXTRA HOUR** OF WORK EACH WEEK. IF YOU OR SOMEONE YOU KNOW WANTS TO HELP OUT THE TECH TEAM IN THEIR OWN RESTAURANT, OR HAVE ANY QUESTIONS ON HOW THE PROGRAM WORKS, PLEASE SEND US AN EMAIL!

STORE#TECH@IAMMCD.COM

Part of the Community...Bucciferro Family McDonald's strives to give back to and be a proud part of the communities that support our restaurants. Here's what we've been up to...

On October 30th, Bucciferro Family McDonald's hosted Swedish American Hospitals "Stuff the Tote Bags" for breast cancer awareness month at our Mulford Rd. location. This was a drive-thru donation event to help collect items for making comfort bags for patients fighting cancer. We received a large number of donations through the app as well as a lot of items dropped off at the event. Radio Station B103 broadcasted all day from the event. Thank you to Kate and the amazing team at Mulford Rd. for all their help!



BREAST CANCER AWARENESS DRIVE!

Stuff the Tote Bags
Donation Drive for Chemo Cargo

SWEDISH AMERICAN
A DIVISION OF THE HEALING CENTER
b103

314 N. MULFORD
LOCATION OCT. 30TH

Great Pumpkin Giveaway!

Halloween and our annual Great Pumpkin Giveaway was on the same day this year and could not have gone better! Thank you to Xavian and the Beloit State St. team for having everything prepped and ready to go! Several families expressed how happy this event made them because there have been so many cancellations this year due to COVID.

To everyone who pitched in—from mascots, traffic control, helping set up, handing out goodie bags and pumpkins—Great job, team!!! We couldn't have done it without you!



Blood Drives with our local blood banks have been running very smoothly and continue to provide much needed resources for our communities!

November Birthdays
Join us in wishing our fantastic team members a very special birthday this month!

94 Eddwin Isabel	5836 Jessenia	22424 Araceli Myarah Roemello Rosa
2317 Aaron A. Aaron C. Antonia Pablo Pedro Saira	6275 Amy Ebelia Nick	26289 Fermin
3756 Angie Brian Gustavo Juan Lorena Maritza Ricardo	7052 Clemente Jakaya Malcolm	29838 Peyton Sydney
4822 Hector Ofelia Oliver	7218 Ashlin Michael	31419 Dawn
5612 Antonio Guadalupe Isabel Cristi Ramon Tony	16594 Cole Joanna Kevin Moises	35667 Jacob John Kaitlyn Melva Samantha
	17850 Andrew Christina M. Eleanore Hailey Marlenes	38131 Eddie Kaitlin Mercedes Shelton
	19974 Angela Annie Angela Clarence	