Calendar

Bucciferro Family McDonald's Monthly Newsletter

Holiday Greetings from Guy

As we wrap up 2020, I want to recognize each of you for all your hard work and dedication during this most unusual year!

2020 saw our organization pivot, as the entire world paused in March - unsure of what the next day would bring. Then, as we pulled together, something amazing happened - you all gave new meaning to the word "team." I could have never expected to see such resolve and dedication from anyone. But there you were, day in and day out, adjusting to a completely new world and maintaining your commitment to your team and your customers. From interviewing and hiring virtually to new protocol in the restaurants for Covid, requiring social distancing, masks, gloves, and daily health checks. You did not skip a beat.

We all rose to the occasion during this time and have made one of the worst years in modern day history one of our organization's best. Our customers are celebrating us through their comments on the VOICE survey and, after a few months of unsustainable sales and complete uncertainty, we have been able to return to a position of strength not only in the industry and our communities, but in the world of McDonald's. We lead the way, and set the example, with all eyes on what the Bucciferro Family Organization to see how we would react next.

I am looking forward to what 2021 will bring for our organization - our lobbies will open again at some point and we'll be able to welcome our customers back into our restaurants. I know you've missed them, and they have missed us. We are already making plans for when we're able to hit that "play" button again and get back to what we do best....Take care of our guests!

From Amber and me, and our entire family, we are beyond grateful for you, and wish you and your families a safe, healthy and happy holiday season!



Happy Anniversary Dempster, Jefferson, Thur., Dec 17 Mulford and the Oasis! Pay Day! Blood Drive @ State St in Beloit 10am-2pm Blood Drive @ Dempster in Rockford 10am-2pm Merry Christmas! Sports Jersey Day! Blood Drive @ Milwaukee Rd in Beloit 10am-2pm Blood Drive @ Madison Rd in Beloit 10am-2pm Happy New Year! Pay Day! Sanitation Class for Beloit/Rockford @ office 8am-5pm Mulford and the Oasis! Mon., Dec 21 Wed., Dec 23 Fri., Dec 25 Sun., Dec 27 Mon., Dec 28 Thur., Dec 31 Fri., Jan 1 Mon., Jan 4 Tues., Jan 5

8am-5pm Sanitation Rev/Exam for Beloit/Rockford @ office Wed., Jan 6

8am-noon Sanitation Class for Madison @ 4822 8am-5pm Sanitation Rev/Exam for Madison @ 4822 8am-Tues., Jan 12 Wed., Jan 13

Happy Anniversary Madison Rd. in Beloit! Happy Anniversary Odana Rd. in Madison! Sat., Jan 16 Mon., Jan 18 Pay Day!

Heroes at the Belvidere Oasis

On Friday morning, December 4th, a truck driver came into the Belvidere Oasis and wasn't feeling well. Overnight manager, Nic and crew members, Brady and Marne

quickly went into action and brought a chair out in the lobby for him to sit and got him some water. Nic used to work in an ER and suspected a heart attack. The customer wanted to leave and get back on the road, but Brady called 911



and an ambulance took the man to the hospital. A doctor from the hospital called the restaurant on Saturday and wanted to thank Nic, Brady and Marne for saving this man's life. He was having a massive heart attack and their quick action was crucial for this man's surviving the heart attack. It was wonderful for the doctor to take the time to let the restaurant know that the customer was going to recover due to the quick, decisive actions of the team at the Belvidere Oasis!

DECEMBER TECH BYTE

Happy holidays from the Tech Team!

We just wanted to remind you to take care of your card readers like they take care of you. They work night and day to make sure we can keep the doors open.



Being as there are strict laws on credit card processing, repairing them is challenging and can only be done by the manufacturer.

So if they are dropped or get wet, we have to send them to the "Verifone Workshop" in the "North Pole of Illinois" to get them repaired.



Turn around time has been especially high because of the season, so please be careful!

Part of the Community...Bucciferro Family McDonald's strives to give back to and be a proud part of the communities that support our restaurants. Here's what we've been up to...

Blood Drives—we had 3 Blood Drives this month-one at Madison Rd. on 11/2, one at Rockton Rd. on 11/25 and one at Dempster on 11/27. All went really well, the one at Rockton Rd. was our most successful one to date with 24 units collected from 26 participants—saving nearly 72 lives! Total lives saved for our November blood drives is 132. Great job and thank you so much to GM's Aubrey, Matt and Ismael and their teams, along with Supervisors, Nick and Chris for helping this happen!



On November 6th we had the honor of having John DeCarrier, a Chicago Own er/Operator bring his team up to our Odana Rd. location to learn more about how we run our Mobile Order and Pay program. Thank you to Antelma and Michael for hosting, taking care of our guests and showing how our organization excels!





WELCOME

<u> 29838</u>

Erica

Jordan

Saniya

On November 12th, Guy was asked to present a virtual web conference to 50+ business owners about how Bucciferro Family McDonald's was started and the core values that have made it successful through our growth. We received lots of great feedback and had outstanding attendance for this event.

December Birthdays Join us in wishing our fantastic team members a very special birthday this month!

94 Jeremy Ronald Tyler Davis Tyler Dusenberry <u>2317</u> Christopher Patricia Pedro E. <u>3756</u> **Erick** Maria 4822 Maurer

Mauren	
<u>5612</u> Hesham Patricia Xzavier	
<u>5836</u> Maria Matthew Toni	
6275	

<u>6275</u>	
Souryasack Toni	
<u>7052</u>	
Alajandra	
Ashari	
Sharon	
Talia	
Xavian	

<u>7218</u>
Christopher
Deb
Gracey
Josephine
MaKayla
16594

Martha Viridiana
17850 Ashlyn Dominic Isaac Juliet
Matthew

<u> 19974</u>
Asadie
Jaylynn
Kari
Samantha
Skyler
22424
Robert
26289
Alejandra

Alma Jesus Lizbeth

Josephine MaKayla	Shuntia
16594 Anthony Catalina James Martha Viridiana	31419 Amora Aracely Azucena Gabriela Mireya
17850	<u>35667</u>
Ashlyn	Amy
Dominic	Jake
Isaac	Jamar
Juliet	Keino
Matthew	Marilyn
19974 Asadie Jaylynn Kari Samantha Skyler	Matt 38131 Abigail Debbie Ethan Jesse
<u>22424</u>	Jonah
Robert	Kevin
<u>26289</u>	Petra
Alejandra	Kevin